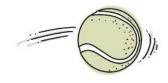


LJUBLJANA · FEB 2025



LOW IMPACT

TECHNOLOGY





EXAMPLE FROM FINLAND



CLOSE COLLABORATION WITH AUTHORITY DURING THE PERMIT PROCESS



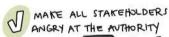
- NEW TECHNOLOGIES -UNDERGROUND MINES on sensitive areas

& NATURE RESTORATION



AVERAGE EXAMPLE : PAYS LESS ATTENTION TO ALL STAKEHOLDERS ENGANGEMENT

" GOOD PRACTICE" IN SYSTEMIC PERMITTING STAKEHOLDERS INVOLVED





PEOPLE ARE REALLY SHOCKED WHEN CONSTRUCTION STARTS



OPPOSITION ON THE SIDE OF NATURE PROTECTION

CONFLICT

ON LEVEL OF

PUBLIC DEBATE

IMPORTANCE OF PUBLIC SPACES FOR DEMOCRATIC PROCESS

THE GENERAL COMMUNITY TRUST GOVERNMENT AND DOESN'T TURN TO

ORGANISED RESISTANCE

AS IT CAN HAPPEN IN OTHER PLACES

PERFORMANCE APPRAISALS

IF WE WERE ALLOWED TO EXTRACT FROM PROTECTED AREAS WE WOULD DIG FROM

UNDERGROUND



REASONED LOGIC ON WHY DO WE NEED THIS MATERIAL ? MODEL FOR DECISION MAKING

THE MAIN OPPOSITION IS THE PUBLIC OPPINION

HOW CAN WE COME TO THE MUTUAL AGREEMENT ASAP?



KNOWLEDGE COCREATION

PEOPLE HAVE THE SAME PROBLEM WITH MINING AS THEY HAVE WITH ANY OTHER INDUSTRIAL PROJECT THAT BRINGS CHANGE TO THEIR DAY-TO-DAY LIVES

METHODOLOGY TO INVOLVE PUBLIC

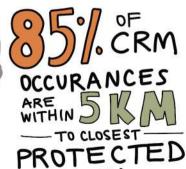
REGULATORY FRAMEWORK



NATURE CONSERVATION

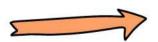


MINING



AREA

POLICY MAKING



COLONIAL MODEL OF MINERAL EXPLOITATION



WHAT DO WE NEED TO MAKE INTENSIONS ACTIONABLES

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EVOLVING SOCIAL CONTRACTS & CIRAN





EXTRACTION

Clovenia



USING EXISTING **FACILITIES**



Austria

SHORT term

LONG term



BENEFITS

usually missing! what will happen after project closes.



NOT FULFILING IT

risk of losing a licence

THE LOCAL GOVERNMENTS are the best to MONITOR TRAIN EDUCATE COMMUNICATE

MONITORING

Strategic PROJECT

BIODIVERSITY ISSUE



TOURISM HAS HIGHER IMPACT THEN "TINY" TUNGSTEN UNDERGROUND MINE

REFRAME FORCING YES FROM COMMUNITY TO OPPORTUNITY FOR COMMUNITY TO HAVE A FINAL WORD ON DECISION

A RIGHT TO SAY NO!

AS WE ENTER A CONSENSUS SEEKING PROCESS WE NEED TO ENTER THE PROCESS WITH A FAITH OF GOOD OUTCOME

Inclusion of VARIOUS stakeholders LOCAL · NATIONAL · INTERNATIONAL

> UNDER COMPANY APPLYING FOR LABOUR REPRESENTED GROUPS OTHER PERMITTING GOVERN. AGENCY ACTORS LOCAL COMMUNITIES GOVERN NATIONAL NATURE GOVERN.

PROTECTED

What STANDARDS are CUSTOMERS asking for?

PROTECTION MEASURES NEED

TO BE VERY CLEARLY DEFINED & ACTIONABLE

MONITORING FRAMEWORK should be attached to the permit

SOCIAL LICENSE ON USE!

Permitting documentation must cover technical, financial (internal documents!) and ESG fully.

IS OUR REGULATION SUFFICIENT FOR THIS SITUATIONS?

ENFORCEMENT is with AUTHORITY

→ What CHANGES in REGULATORY FRAMEWORK would we suggest?

Are communities ASKING FOR and OFFERED what they

REALLY NEED?

WE ARE IN THE GLOBAL RACE. WE NEED MORE INFORMED AND EMOPOWERD GOVERNANCE

NOT PERFECT PROJECTS

Lara Kastelic



INNOVATIVE BUSINESS MODELS &CIRAN



STAKEHOLDERS

MAKE ALL PEOPLE AWARE of THE RISKS

WE ARE

STAKEHOLDERS

COMPANY

· less costs/reduce risks

(COMMUNITY)



· education

·tax returns

INPUT

· nature

- ACTIVITIES

>DUTPUTS

ENVIRONMENT MPACTS

Twater quality

1 water access

- · restoration post-mine
- ·monitoring impact



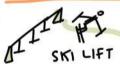
PUBLIC AUTHORITY

- · compliance
- protect nature
- · create employment opportunities

DECISIONS in THE COMPANY ARE MADE WITH INCLUSION OF EXTERNAL STAKEHOLDERS ON RELEVANT TOPICS

EXTERNAL ADVISORY BOARD INCLUDES LOCAL PEOPLE

INNOVATIVE SOLUTIONS



TREE PLANTS NURSERY

STRATEGIC PLAN KPIS

should be aligned with national and EU targets



OPEN PARTICIPATION OF LOCAL PEOPLE

> TRANSFORMING STAKEHOLDERS to

SHAREHOLDERS

RESOURCE RECOVERY

INITIATIVES THAT ARE INCREASING THE PRODUCT VALVE JUSTIFIED BY PRICING OR STRATEGIC PARTNERSHIP

WITH BUYER -FOCUS ON TAILINGS FOR ENVIRONMENTAL & REPROCESSING OPPORTUNITIES



LET'S DISCOVER WHAT YOU ?



MANAGING COSTS



SHARING COSTS

COLLABORATION for "OUT-OF-THE-BOX" IDEAS & OPTIMIZATION

INFRASTRUCTURE

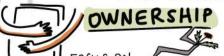


SKILLS TO GROW SUCCESSFUL

FOSTER INDEPENDANCE FROM THE MINE.

TRANSPARENCY

- · RAW DATA
- · UNDERSTANDABLE NARRATIVE
- TECH MANAGEMENT CAN TALK TO LOCAL PEOPLE



VALUE-CREATION FOR COMMUNITIES

OWNERSHIP IMPLEMENTING COMMUNITY INFLUENCE FROM EARLY ON

COMMUNITY NEEDS TO

Lara Kastelic



INTEGRATION & ROADMAP



What is the PURPOSE of what we do here? WE ENSURE ACCESS TO CRM, VALUE TO ALL STAKEHOLDERS & MINIMIZE RISKS.

We shouldn't be afraid of the present. WE PROVIDE SOLUTIONS FOR THE FUTURE.

Get the LOCAL



Changing the BUSINESS MODEL:

creating SERVICES that support the mine and can continue to operate when mine doses.

MINING IS the SECTOR WITH THE MOST RESTRICTIONS

AND IT HAS DEVELOPED

IMMENSELY-technology

- security
- social engagement
- environmental performance

ALL OF THIS IS IN RISK BECAUSE OF GEOPOLITICS

OF CRUCIAL IMPORTANCE TO WIDEN

KNOWLEDGE

ABOUT THE

RESOURCES

COMMUNITY DEVELOPMENT AGREEMENTS

NOT AIMING FOR DECISIONS THAT EVERYBODY AGREES 100%. BUT DECISIONS THAT ARE GOOD ENOUGH AND HAVE NO SIGNIFICANT OBJECTIONS

AFORDABILITY US. AVAILABILITY OF CRMS

IN EU WE PAY CHEAPLY FOR CRMS AND WE "PRETEND" TO CARE ABOUT PEOPLE & ENVIRONMENTS WHERE THEY ARE SOURCED Only when we will lose trade agreements will we be forced to act quickly.



DITCH THE IDEA OF BAD ENVIRONMENTAL NGOS

TAKE COMMUNITIES' CRITICISM TO IMPROVE YOUR PROJECTS

